

PROPOSED RESOLUTION 21-26

**APPROVING THE CITY OF LUVERNE REVISED PERSONNEL POLICY
HANDBOOK**

WHEREAS, the City of Luverne (the “City”) has completed a revised Personnel Policy Handbook for the City and its employees to memorialize City’s new retirement programs, social media use expectations, and remain in compliance with all applicable state, federal, and local laws;

WHEREAS, this Personnel Policy Manual shall not be applicable where it conflicts with a duly authorized collective bargaining agreement or the provision of various state statutes including the Public Employee Labor Relations Act and Civil Service Statutes; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of Luverne as follows:

1. That the Personnel Policy Manual is hereby approved, and the Mayor and City Administrator are hereby authorized to execute and distribute on the City’s behalf.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF LUVERNE, MINNESOTA,
THIS 28th DAY OF July 2026.

Patrick T. Baustian, Mayor

ATTESTED:

Jill Wolf, City Administrator

EXHIBIT A

CITY OF LUVERENE PERSONNEL POLICY HANDBOOK